



Empowering Women in the Accounting and Financial Professions Since 1938
San Diego Chapter No. 17
Founded 1949

PRESIDENT

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'Dirty Santa' (aka White Elephant)
Gift Exchange

December Holiday Social

 **Once again it's that time of year**
For all good people to share some cheer
Come together with not much ado
We want to celebrate the holidays with you
We'll mix and mingle, and make the bells jingle!

Catch up with good friends
Upon your laughter we depend
Dress to impress with bundles of holiday spirit
Our time will be grand, we hope you can make it.

Bring yourself and as many guests as you like.

'Dirty Santa' (White Elephant) Gift Exchange

The objective of this game is for guests of a party to contribute one gift to the game. A random drawing determines the order in which the players get to unwrap gifts or steal previously opened gifts. Ultimately each guest walks away from the game with one gift.

Please bring a \$25 gift so you can participate!



Event: Holiday Social
Time: 6:15 p.m.
Place: Corvette Diner
3946 Fifth Avenue, San Diego, 92103
Phone: 619-542-1001
Cost: First 25 Members to RSVP - Free!
Additional Members - \$25
Guests - \$25
RSVP: E-mail rsvps to
aswasandiego@yahoo.com.



ASWA San Diego Board of Directors

If you have any questions regarding your aswa membership, please contact any of the following San Diego ASWA board members:

President

Elizabeth Childress
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Announcements

ASWA San Diego Chapter has two Open Positions for Board Director

We regret to inform you that our Past President, **Gayle Barrett**, will be moving to Bakersfield, California. (for more information, please see 'Member Focus' on the last page.)

We now have **two current Director positions open**, with terms starting immediately through June 30, 2007. This would be a great introduction to serving as a **board member**. You can both help ASWA and gain valuable leadership experience by volunteering to be on the ASWA Board.

This commitment will help ASWA, since a quorum of five directors is needed for the board cast a vote. In addition, as a director you will develop leadership skills and work with a great team of women.

Please consider these benefits, and for more information, contact Elizabeth Childress or any of the board members.

Make Volunteering one of your New Year Resolutions !!

The 9 in 9 contest!



The ASWA National Membership Committee is excited to announce the 2006-2007 Membership Campaign and "9 in 9" Contest to recognize your efforts in "spreading the word" about ASWA and inviting other dynamic women to join our organization.

Every chapter that recruits 9 new approved members in the 9-month contest period (September 1st, 2006 through May 31st, 2007) will receive one free conference registration* for the 2007 ASWA /AWSCPA Joint National Conference, to be held at Disney Coronado Springs Resort in Orlando, Florida October 25-27, 2007



How to Work with Temporary Professionals

In today's competitive hiring environment, many organizations are bringing in accounting professionals on a temporary or contract basis to strike a cost-effective balance between over hiring and under-staffing. If you're considering engaging a temporary professional, here are some guidelines for building a successful and mutually beneficial relationship:

Plan ahead. Define your goals and expectations before the accounting professional starts. Regardless of the worker's expected tenure at your firm, it's beneficial to prepare a detailed description of assignments, responsibilities and deadlines.

Provide a thorough orientation. Taking time to communicate upfront will head off potential misunderstandings down the line. Meet with the temporary professional on day one to discuss your firm's reporting structure, policies and procedures. This is particularly critical when the person will work with confidential or proprietary information.

Be a good tour guide. After the orientation meeting, offer a tour of the office and introduce staff members along the way. Nothing is more uncomfortable for a temporary professional than immediately being plopped down in a chair as employees whisper, "Who's that in Ann's old cubicle?" Consider scheduling additional time for the person to meet one-on-one with those with whom he or she will work directly.

Allow time to adjust. If you're working through a specialized staffing firm, the individual should be able to hit the ground running from a skills standpoint. Still, it can take a while to acclimate to a new work environment. Even the most experienced accounting professional will need time to become familiar with your firm's pace and culture. Set moderate goals for the first few days on the job to allow time for adjustment and provide regular feedback.

Encourage interaction. Making new employees feel as though they are part of the team is key. Include temporary professionals in meetings and group functions. They will feel more connected to both your firm and the accounting project at hand, which can increase motivation, productivity and job satisfaction.

Accountemps is the world's first and largest temporary staffing service specializing in the placement of accounting, finance and bookkeeping professionals. The company has more than 350 offices throughout North America, Europe, Australia and New Zealand, and offers online job search services at www.accountemps.com.

For more information, please contact Chelsea Van Zee at 858-452-2626 or Chelsea.vanzee@accountemps.com.

JNC TechCast Series

For those of you who missed the Joint National Conference with AWSCPA but would still like to earn **CPE** (Continuing Professional Education) credits, the JNC TechCast Series provide a way for you to sit in on the highest-rated sessions without ever leaving your desk!

The **American Woman's Society of CPAs** has designed their TechCasts for today's busy professional. With these presentations you have access to in-depth coverage of a variety of topics, including accounting news, new and revised regulations, and the latest trends and developments within the following areas: **Accounting & Auditing, Tax, Controllership, and Personal and Professional Development.**

For a low price, you can attend these sessions in the convenience of your own office – or in your conference room with your entire staff- and immediately put what you've learned to work in your department or organization.

Here is just one example of the many sessions available:

Tax Update

Date: Thursday, December 07, 2006

Time: 08:00 AM PST

Presenter: Sharon S. Lassar, Ph.D., CPA, Associate Professor of Accounting

Field of Study: Taxes

Program Level: Intermediate

CPE Credit: 2 Credit Hours

Course Description

Stay current on the latest tax developments that may affect your business. Take advantage of new tax breaks in The Tax Increase Prevention and Reconciliation Act and the Pension Protection Act of 2006. Learn about the newest changes to the code and other "hot" topics. The session will emphasize tax planning strategies and compliance issues.

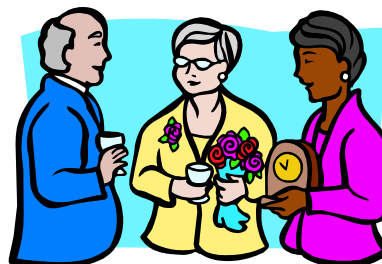
Dr. Sharon Lassar, Associate Professor of Tax Accounting at Florida International University and AWSCPA's 2005 Educator of the Year, presents key legislative, judicial and IRS developments of the past year.

Cost

\$70.00 for AWSCPA Members / \$110.00 for Non-Members

For more information or to register, go to:

<http://www.awscpa.org/frameset.php?cf=webcast.php>





The San Diego Chapter of American Society of Women Accountants invites you to join us at an upcoming event for networking, fun, and professional development!

12/7/06 Holiday Social/Dinner

Free for first 25 members to sign up!

"Dirty Santa" (aka white elephant) Gift Exchange

Corvette's Diner, 3946 Fifth Avenue, San Diego, CA 92103

619.542.1476

1/18/07 Dinner Meeting

Speaker: Dr. Sue Gonda, Ph.D., Curator

Women's History Museum and Educational Center

"San Diego Women of Note"

Country Inn & Suites, 5975 Lusk Blvd., San Diego, CA 92121

858.558.1818

2/15/07 Dinner Meeting

Speaker: Kathi Burns, Founder

Add Space To Your Life!

A Professional Organizing and Image Consulting Agency

"Give Your Closet and Your Image a Facelift"

Tutto Mare Restaurant, 4365 Executive Drive, First Floor, San Diego, CA 92121

858.597.1188

4/19/07 Dinner Meeting

Speaker: Ann Regan, ID Analytics

"Identity Fraud Detection and Prevention"

Location to be announced

5/17/07 Annual Public Relations Dinner

Speaker: To be announced

Tom Ham's Lighthouse, 2150 Harbor Island Drive, San Diego, CA 92101

619.291.9110

Please visit www.aswasandiego.org for more details!



Member Focus

ASWA San Diego is sad to announce that our **Past President, Gayle Barrett** will be leaving us. Gayle has accepted a work offer which transfers her to Bakersfield, California, and says she is very excited about the job and the people she will be working with. ASWA congratulates her and wishes her well. Says Gayle, "I cherish the opportunity to have gotten to know each of you." We are glad to have met and gotten to know you, Gayle.



Name Badges—Have you lost or misplaced your ASWA name badge? Or do you have a name change? Contact **Nancy Jacobsen** to order a replacement one.



Patricia Scerbo reports that the **November donations** raised \$ **73.00**. Thank you to those who contributed gifts:
Kathy Culver, Silvia Ward
Elizabeth Childress & Jeanette Ding!

If you have any speaker ideas or can donate an opportunity drawing (raffle) prize for an upcoming dinner meeting or the Public Relations dinner, please email aswasandiego@yahoo.com or contact a board member.

ASWA Mission Statement

ASWA is a not-for-profit membership organization with the purpose of enabling women in all fields of accounting to achieve their personal, professional and economic potential and to contribute to the future development of the profession.

*Reproduction compliments of:
Robert Holf/Accountemps - La Jolla
4365 Executive Drive, Suite 450
San Diego, CA 92121
858.452.2626*



Member Birthdays

Sandra Brown	12/04
Nina Straub	12/08
Nancy Jacobsen	12/11
Janaki Khatri	12/21
Yen Doan	12/23
Pebbles Dumon	12/31



December Membership Anniversaries

Kathleen Culver	12/5/03	3 years
Gayle Barrett	12/13/00	6 years
Yen Doan	12/13/00	6 years

CALENDAR OF EVENTS

- | | |
|-------------------|---|
| Thurs.
Dec. 7 | Board Meeting - 5:30 p.m.
Holiday Social Dinner - 6:15 p.m.
Corvette Diner
3946 Fifth Avenue, San Diego, 92103
Phone: 619-542-1001
All are welcome! |
| Fri.
Dec. 29 | Newsletter Deadline
Please submit any news, announcements or job opportunities to the editor at silvia_ward25@yahoo.com or via phone at 619-491-9446. |
| Thurs.
Jan. 18 | Board Meeting - 4:45 p.m.
Dinner Meeting - 6:15 p.m.
Sue Gonda, Ph.D., Curator
Women's History Museum
"San Diego Women of Note"
Country Inn & Suites |
| Thurs.
Feb. 15 | Board Meeting - 4:45 p.m.
Dinner Meeting - 6:15 p.m.
Kathi Burns, Add Space to Your Life!
"Give Your Closet and Your Image a Facelift"
Tutto Mare Restaurant |